Victoria Alliance Church Covid-19 Protocol Policy

PRACTICING HEALTHY COMMUNITY

VAC Leadership desires to provide clarity for all our community as we do our best to balance public safety with our high value of inclusion. We have sought to both address the needs of those who may be at greater risk than others within our community, and ensure that our volunteers are as safe as possible as they serve.

No policy will be able to perfectly balance all the views and needs of our community members. Instead, we will humbly adopt an imperfect but clearly communicated **Covid 19 Protocol Policy**. Please find below a summary of the new policy, **based on current Government guidelines and approved by our Board**.

Personal Choice:

You have options! We want to support you as you make the best choice for you and your family. Online worship services and online groups will continue to be available alternatives to our in-person indoor worship and in-person indoor group options. We are making sure you're able to stay connected in whatever way serves you and your household best.

Personal Responsibility:

Before attending an in-person gathering, please conduct a <u>personal health check</u>. Stay home if you or a member of your household are unwell.

Practice good hygiene, with frequent hand-washing and sanitizing.

Vaccine Requirements:

We encourage all attendees of our in-person worship services to be fully vaccinated.

We require all attendees of our in-person indoor discretionary gatherings (groups, meetings, etc) to be fully vaccinated. (Personal attestation to confirm).

We require all our in-person volunteers (worship, greeters, children's ministry, group leaders, etc) over 12 years old be fully vaccinated. (Personal attestation to confirm).

We require any parent/guardian that remains in the children's ministry zone with their child (beyond pick up and drop off area) to be fully vaccinated. (Personal attestation to confirm).

We require all paid staff to provide proof of vaccination.

Mask Requirements:

We require all attendees, volunteers, and staff over 12 years old wear a properly fitting mask at all times when at indoor gatherings/events.

Social Distance:

Wherever possible, attendees are to maintain social distance (2m) from anyone outside of their household.

Limitations:

We acknowledge that there remains a possibility that unvaccinated attendees will be present at our worship services. If you are attending our in-person worship services, you should do so willing to accept the risk that there may be attendees present who are not yet fully vaccinated.

We further acknowledge that the size of our sanctuary makes it difficult to provide adequate space for social distance. If you are attending our in-person worship services, you should do so willing to accept the risk that your social distance space may be compromised.

Find a full copy of the Board approved <u>Covid 19 Protocol policy, September 13, 2021, here.</u>